**CURRICULUM VITAE**

**KWANGLIM SEO**

Ph.D.

School of Travel Industry Management

University of Hawaii, Manoa

217 George Hall

Honolulu, HI 96822

Tel: (808) 956-4884

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Email: kwanglim@hawaii.edu

**EDUCATION**

2012  **Pennsylvania State University**

 School of Hospitality Management, University Park, Pennsylvania

 Ph.D. in Hospitality Management,

2005 **University of Strathclyde**

Strathclyde Business School, Glasgow, U.K.

 M.S. in International Hospitality Management

2000 **Sejong University**

Department of Economics and Trade,Seoul, Korea

 B.S. in Economics

**ACADEMIC EXPERIENCE**

2017 – Present Associate Professor

 University of Hawaii, Manoa, School of Travel Industry Management

2019 International Scholar

 Kyung Hee University, College of Hotel & Tourism Management, Seoul, Korea

2019 Visiting Associate Professor

 Hong Kong Polytechnic University, School of Hotel and Tourism Management, Hong Kong, China

2019 Visiting Scholar

 Rikkyo University, College of Tourism, Tokyo, Japan

2012 – 2017 Assistant Professor

 University of Hawaii, Manoa, School of Travel Industry Management

2007 – 2012 Graduate Assistant and Instructor

Pennsylvania State University, School of Hospitality Management

2006 – 2007 Lecturer

Kyonggi University, College of Tourism Sciences, Seoul, Korea

**PROFESSIONAL EXPERIENCE**

2006 – 2007 Night Manager

 Reviera Hotel, Daejeon, Korea.

2005 – 2006 Assistant Banquet Manager

 Holiday Inn Hotel, Glasgow, U.K.

2004 – 2005 Restaurant Supervisor

 OKO Restaurant, Glasgow, U.K.

2000 – 2003 Stock Broker/Futures and Options Trader

 Seoul Securities, Co. Ltd., Seoul, Korea

**TEACHING EXPERIENCE**

FA 2012 – Present Financial Management in the Travel Industry

 University of Hawaii, Manoa

FA 2012 – Present Revenue Management in the Travel Industry

 University of Hawaii, Manoa

SU 2014 – Present Financial Management in the Travel Industry (online)

University of Hawaii, Manoa

FA 2015 – FA 2016 Research Applications in Travel Industry Management

 University of Hawaii, Manoa

FA 2016 Introduction to Revenue Management

TIM Professional Program, Manoa

SU 2014 – 2018 Revenue Management

 The Executive Development Institute of Tourism Program (EDIT), Manoa

SU 2013 Asset Management

 The Executive Development Institute of Tourism Program (EDIT), Manoa

FA 2010 – FA 2011 Financial Management in Hospitality Operations

 The Pennsylvania State University

FA 2009 Hospitality Managerial Accounting

 The Pennsylvania State University

SP 2007 Introduction to Tourism Management

Kyonggi University, Korea

FA 2006 Introduction to Hospitality Management

Kyonggi University, Korea

**RESEARCH SPECIALIZATION / INTERESTS**

- Franchising and strategic management related issues

- Revenue and profit optimization in hospitality management

- Managerial decision-making and its impact on corporate policies

- Executive compensation and agency problem related issues

- Cost-benefit analysis of decisions associated with food service environments

- Corporate social responsibility (CSR) related issues

- Tourism development and impact related issues

**PUBLICATIONS**

**REFERRED JOURNAL ARTICLES**

Woo, L.,Mun, S., & **Seo, K.** (2022).How do hotels expand into new markets? The relationship between hotel agglomeration and entry mode. *Tourism Economics.*

**Seo, K.,** & Soh, J. (2022). The effects of sales and marketing on performance: An exploratory study of the timeshare industry. *Tourism Economics*.

Kim, E.E., **Seo, K.**, & Choi, Y. (2022). Compensatory travel post COVID-19: Cognitive and emotional effects of risk perception. *Journal of Travel Research*, *61*(8), 1895-1909.

**Seo, K.,** Jordan, E., Woosnam, K., Lee, C.K., & Lee, E.(2021). Effects of emotional solidarity and tourism-related stress on residents’ quality of life. *Tourism Management Perspectives*. *40*.

**Seo, K.** (2021). Asset-light business model: Strategies for hotels during the pandemic. *Boston* *Hospitality Review*.

Soh, J.,& **Seo, K.** (2021).An analysis of the impact of short-term vacation rentals on the hotel industry. *Journal of Hospitality & Tourism Research*.

**Seo, K.,** Choi, Y., & Shin, J.(2021). Homelessness in destinations: Tourists’ visit intention. *Annals of Tourism Research. 89*.

**Seo, K.,** Woo, L.,Mun, S., & Soh, J.(2021). Asset-light business model and firm performance in complex and dynamic environments: The dynamic capabilities view. *Tourism Management. 85.*

Mun, S., Woo, L.,& **Seo, K.** (2020).The importance of F&B operation in luxury hotels: The case of Asia versus the U.S. *International* *Journal of Contemporary Hospitality Management, 33*(1), 125-144.

**Seo, K.** (2019). Same-day discounting’s effect on consumers’ evaluations of a hotel. *Journal of*  *Revenue and Pricing Management, 18*(2), 107-111.

**Seo, K.,** & Soh, J.(2019). Asset-light business model: An examination of investment-cash flow sensitivities and return on invested capital. *International Journal of Hospitality Management. 78*, 169-178.

**Seo, K.,** Soh, J., & Sharma, A.(2018). Do financial constraints affect the sensitivity of investment to cash flow? New evidence from franchised restaurant firms. *Tourism Economics, 24*(6), 645-661.

**Seo, K.** (2018). Excessive leverage and firm performance in competitive casino markets. *Tourism and*  *Hospitality Research, 18*(4), 498-504.

**Seo, K**., & Sharma, A. (2018). CEO overconfidence and the effects of equity-based compensation on strategic risk-taking in the U.S. restaurant industry. *Journal of Hospitality & Tourism Research*, *42*(2), 224-259.

**Seo, K**., Kim, E. E., & Sharma, A. (2017). Examining the determinants of long-term debt in the U.S. restaurant industry: Does CEO overconfidence affect debt maturity decisions? *International*  *Journal of Contemporary Hospitality Management*, *29*(5), 1501-1520.

**Seo, K**. (2016). The effect of franchising on debt maturity in the U.S. restaurant industry. *Tourism*  *Economics*, *22*(6), 1404-1422.

**Seo, K.,** Moon, J., & Lee, S. (2015). Synergy of corporate social responsibility and service quality for airlines: The moderating role of carrier type. *Journal of Air Transport Management*, *47*, 126-134.

Sharma, A., Moon, J., Baig, J., Choi, J., **Seo, K**., & Donatone, L.C. (2015). Cost-benefit framework for K-12 foodservice outsourcing decisions. *International Journal of Hospitality Management*, *45*, 69-72.

Kim, E.E., **Seo, K.,** & Schrier, T.R. (2014). The perceived credibility of positive and negative word of mouth. *Pan-Pacific Journal of Business Research*, *5*(2), 37-48.

**Seo, K.**, & Sharma, A. (2013). Does executive equity-based compensation encourage strategic risk- taking? Examining the effects of equity-based compensation in the U.S. restaurant industry. *International Journal of Tourism Sciences, 13*(2), 76-101.

Lee, S., **Seo, K.,** & Sharma, A. (2013).Corporate social responsibility and firm performance in the airline industry: The moderating role of oil prices. *Tourism Management, 38*, 20-30.

Basak, D. G., **Seo, K.,** Kucukusta, D., & Lee, S. (2013). CEO duality and firm performance in the U.S. restaurant industry: Moderating role of restaurant type. *International Journal of Hospitality*  *Management*, *33*, 339-346.

**Seo, K.**, & Sharma, A. (2012). Performance analysis of lodging REITs in relation to market segments. *International Journal of Hospitality and Tourism Administration, 13*(3), 215-232.

Sharma, A., Roberts, K. R., & **Seo, K.** (2011). HACCP cost analysis in retail food establishments. *Food Protection Trends*, *31*(12), 834-844.

**BOOK CHAPTERS**

**Seo., K.** (2019). Financial decision-making in the foodservice industry: Economic costs and benefits. In Sharma, A., Hema, K., Dipietro, R., Motta, V., Saulais, L., Jaykumar, A., Quyang, Y., Soh, J., & Roberts, K., The influence of managerial traits and behaviors in the foodservice industry. CRC Press.

**MANUSCRIPTS UNDER REVIEW**

**Seo, K.,** & Shulga, L. (2023). Mapping tourist’s evaluations of a hotel: A case study of branded vs. non- branded hotels*. Journal of Hospitality & Tourism Research* (under review).

**Seo, K.,** Jordan, E., Lee, C.K., & Jung, H. (2022). Associations of employment changes during the COVID-19 pandemic with stress, quality of life, and life satisfaction. *Cornell Hospitality Quarterly* (under review).

Woo, L., **Seo, K.,** & Mun, S. (2022). The role of slack resources in hotel crisis management. *Tourism Management* (under review).

**RESEARCH IN PROGRESS**

Yan, W., & **Seo, K.** (2023). An analysis of optimal reward policy for travelogues. Target journal: *Journal of Travel Research.*

Shula, L., & **Seo, K.** (2023). Mapping travelers’ evaluations of a hotel: A case of brand versus non-brand affiliated hotels. Target journal: *Journal of Hospitality and Tourism Research.*

Kim, E.E., Lee, J., & **Seo, K.** (2022). The impact of power distance on service evaluations. Target journal: *Journal of Service Research.*

**Seo, K.,** & Soh, J.(2022). Examining the impact of workforce reductions on firm performance. Target journal: *Tourism Management.*

**Seo, K.,** & Spencer, D.M., Lesar, L. (2022). The impact of homelessness on tourists’ perceptions. Target Journal: *Annals of Tourism Research.*

**Seo, K.,** & Choi, Y., Shin, J. (2021). Will you revisit? Risk perceptions about homelessness in destinations. Target journal: *Journal of Travel Research.*

**Seo, K.** (2020). Asset-light or asset-right? A comparison analysis of lodging firms and REITs. Target journal: *International Journal of Hospitality Management.*

**CONFERENCE PROCEEDINGS**

**Shulga, L.,** & Seo, K. “Mapping tourists’ evaluations of a hotel: A case study of brand- and non-brand- affiliated hotels.” Proceedings of *the 2023 West Federation* *Council on Hotel, Restaurant, and Institutional Education Conference,* Las Vegas, NV, Feb 2023.

**Seo, K.,** Woo, L., Mun, S., & Soh, J. “The asset-light business model and firm performance in complex and dynamic environments: The dynamic capabilities view.” Proceedings of *The Impact 2022 Conference*, Hong Kong, China. Nov 2022.

Soh, J., & **Seo, K.** “The effects of search costs on food-away-from-home decisions.” Proceedings of *The 92ndTourism Sciences Society of Korea (TOSOK) International Tourism Conference*, Busan, Korea. July 2022.

**Seo, K.,** & Soh, J. “The effects of sales and marketing strategies on firm performance: An exploratory study of the timeshare industry.” Proceedings of *The 28th Asia Pacific Tourism Association Annual Conference*, Jeju, Korea. July 2022.

Kim, E.E., Lee, J., & **Seo, K.** “The impact of power distance on service evaluations.” Proceedings of *The Frontiers in Services Conference*, Boston, U.S. June 2022.

**Seo, K.** “Asset-light or asset right? An evaluation of performance of lodging firms through economic cycles.” Proceedings of *The 90thTourism Sciences Society of Korea (TOSOK) International Tourism Conference*, Seoul, Korea. July 2021.

**Seo, K.,** & Lee, C.K., “The impact of tourism-related stress on residents’ emotional solidarity and the quality of life” Proceedings of *The 2019 Pan Asia International Tourism Conference*, Daejeon, Korea. July 2019.

**Seo, K.,** & Soh, J. “An analysis of the impact of Airbnb on hotel performance: The influence of price differences” Proceedings of *The 2019 Pan Asia International Tourism Conference*, Daejeon, Korea. July 2019.

**Seo, K.,** & Soh, J. “The effect of marketing and sales expenditures on firm value and performance among timeshare firms” Proceedings of *The 2019 Asia Pacific and Euro Council on Hotel, Restaurant, and Institutional Education Joint Conference*, Hong Kong, China. May 2019.

**Seo, K.,** & Soh, J. “An examination of hotel same-day discount strategies via mobile channels.” Proceedings of *The 24th Asia Pacific Tourism Association Annual Conference*, Cebu, Philippines. July 2018.

**Seo, K.** “A performance of asset-light strategy across market segments and economic cycles.” Proceedings of *The 8th Advances in Hospitality and Tourism Marketing and Management*  *Conference*, Bangkok, Thailand. June 2018.

**Seo, K.** “An examination of the asset ownership structure and firm performance in the U.S. lodging industry.” Proceedings of *The 15th Annual Asia Pacific Council on Hotel, Restaurant, and Institutional Education Conference*, Bali, Indonesia. June 2017.

**Seo, K.,** & Soh, J. “Asset ownership, investment-cash flow sensitivity, and return on invested capital in the US lodging industry.” Proceedings of *The 2017 Academy of Global Hospitality & Tourism Conference*, Cheongju, Korea. May 2017.

**Seo, K.** “Same-day discounting’s effect on consumers’ evaluations of a hotel.” Proceedings of *The 2016 Annual Euro Council on Hotel, Restaurant, and Institutional Education Conference*, Budapest, Hungary. October 2016.

**Seo, K.** “Franchising and investment-cash flow sensitivities: An examination of the U.S. restaurant firms.” Proceedings of *The 2016 Academy of Global Hospitality & Tourism Conference*, Seoul, Korea. May 2016.

**Seo, K.,** & Soh, J. “Franchising and investment-cash flow sensitivities during the recent financial crisis.” Proceedings of *The 14th Annual Asia Pacific Council on Hotel, Restaurant, and Institutional Education Conference*, Bangkok, Thailand. May 2016.

**Seo, K.,** & Kim, E. E. “Leverage, competition and firm value in the U.S. casino industry” Proceedings of *The 6thKorea America Hospitality & Tourism Educators Conference*, Las Vegas, NV. April 2016.

**Seo, K.** “Does leverage really help create value?: Growth strategy in the U.S. casino industry.” Proceedings of *The 78thTourism Sciences Society of Korea (TOSOK) International Tourism*  *Conference*, Seoul, Korea. July 2015.

**Seo, K.** “Franchising and investment-cash flow sensitivities in the U.S. restaurant industry.” Proceedings of *The 13thAnnual Asia Pacific Council on Hotel, Restaurant, and Institutional Education Conference*, Auckland, New Zealand. June 2015.

Ordonez, S., & **Seo, K.** “An examination of deep discounting based on online reviews: Does last-minute discounting affect reviewers’ evaluation of the hotel?” Proceedings of *The 5th Korea America Hospitality & Tourism Educators Conference*, Las Vegas, NV. April 2015.

**Seo, K.,** Kim, E. E., & Sharma, A. “Examining corporate debt maturity structure in the U.S. restaurant industry: Do CEO behaviors matter in debt maturity decisions?” Proceedings of *The 5th Korea America Hospitality & Tourism Educators Conference*, Las Vegas, NV. April 2015.

Chui, T.Y.**,** & **Seo, K.** “Cultural influence on perceived web reviews, impression and booking intention of hotel potential customers: A cross-cultural conceptual framework.” Proceedings of *The 20th Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism*, Tampa, FL. January 2015.

**Seo, K.** “The maturity structure of corporate debt in the lodging industry: Exploring the impact of timeshare on the debt maturity decisions.” Proceedings of *The 2014 Annual Euro Council on*  *Hotel, Restaurant, and Institutional Education Conference*, Dubai, UAE. October 2014.

**Seo, K.** “Franchising and corporate investment: examining investment cash-flow sensitivities in the U.S. restaurant industry.” Proceedings of *The 2014 Annual International Council on Hotel,*  *Restaurant, and Institutional Education Summer Conference*, San Diego, CA. July 2014.

**Seo, K.** “Financing constraints and investment-cash flow sensitivities in the U.S. timeshare industry.” Proceedings of *The 20thAsia Pacific Tourism Association Annual Conference*, Ho Chi Minh City, Vietnam. July 2014.

**Seo, K.** “Examining the maturity structure of corporate debt: does franchising affect debt maturity?” Proceedings of *The 2014 World Hospitality and Tourism Forum*, Seoul, Korea. June 2014.

Borge, C., & **Seo, K.** “Exploring the economic impact of the University of Hawaii on Oahu’s tourism and local economy.” Proceedings of *the 4th Korea America Hospitality & Tourism Educators*  *Conference*, Las Vegas, NV. April 2014.

Chui, T.Y.**,** & **Seo, K.** “The effect of customized services and products on consumers’ willingness to pay for hotel rooms.” Proceedings of *The 19th Annual Graduate Education and Graduate*  *Student Research Conference in Hospitality and*  *Tourism*, Houston, TX. January 2014.

**Seo, K.,** & Sharma, A. “Does executive equity-based compensation encourage strategic risk-taking?: Examining the effects of equity-based compensation in the U.S. restaurant industry.” Proceedings of *The 76thInternational Tourism Conference*, Seoul, Korea. July 2013.

**Seo, K.,** & Sharma, A. “Factors affecting the debt maturity structure of U.S. restaurant firms: Exploring the effects of managerial overconfidence.” Proceedings of *The 19thAsia Pacific Tourism*  *Association Annual Conference*, Bangkok, Thailand. July 2013.

Moon, J., Sharma, A., & **Seo, K**. “Factors influencing dividend decisions in the U.S. airline industry.”. Proceedings of *The 18thAnnual Graduate Education and Graduate Student Research*  *Conference in Hospitality and Tourism*, Seattle, WA. January 2013.

**Seo, K.**, & Sharma, A. “The effect of franchising on the strategic investment in the U.S. restaurant industry.” Proceedings of *The 17thAnnual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism*, Auburn, AL. January 2012.

**Seo, K.**, & Sharma, A. “The effect of managerial overconfidence on the use of long-term debt in the U.S. restaurant industry.” Proceedings of *The 17thAnnual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism*, Auburn, AL. January 2012.

**Seo, K.**, & Sharma, A. “Overconfident managers and capital structure in the hospitality firms.” Proceedings of *the 16th Annual Graduate Education and Graduate Student Research Conference*  *in Hospitality and Tourism*, Houston, TX. January 2011.

**Seo, K.**, & Sharma, A. “Self-rationing efficiency of college students’ food-related credit card expenses.” Proceedings of *the 15th Annual Graduate Education and Graduate Student Research*  *Conference in Hospitality and Tourism*, Washington, D.C. January 2010.

Sharma, A., Bartlett, A., & **Seo, K.** “Individual characteristics and adoption of self-rationing.” *The Association of Hospitality Financial Management Educators’ Annual Meeting*, New York City. November 2008.

Sharm, A. & **Seo, K.** “Impact of self-rationing behavior on educational experience.” *International Council on Hotel, Restaurant, and Institutional Education Annual Congress*, Atlanta, GA. July 2008.

**Seo, K.**, & Sharma, A. “The effect of brand equity on the performance of lodging REIT companies.” Proceedings of *the 3rd International Conference on Services Management*, State College, PA. May 2008.

**CONFERENCE PRESENTATIONS**

**Shulga, L.,** & Seo, K. “Mapping tourists’ evaluations of a hotel: A case study of brand- and non-brand- affiliated hotels.” Presented at *the 2023 West Federation* *Council on Hotel, Restaurant, and Institutional Education Conference,* Las Vegas, NV, Feb 2023.

**Seo, K.,** Woo, L., Mun, S., & Soh, J. “The asset-light business model and firm performance in complex and dynamic environments: The dynamic capabilities view.” Presented at *The Impact 2022 Conference*, Hong Kong, China. Nov 2022.

Soh, J., & **Seo, K.** “The effects of search costs on food-away-from-home decisions.” Presented at *The 92ndTourism Sciences Society of Korea (TOSOK) International Tourism Conference*, Busan, Korea. July 2022.

**Seo, K.,** & Soh, J. “The effects of sales and marketing strategies on firm performance: An exploratory study of the timeshare industry.” Presented at *The 28th Asia Pacific Tourism Association Annual Conference*, Jeju, Korea. July 2022.

Kim, E.E., Lee, J., & **Seo, K.** “The impact of power distance on service evaluations.” Presented at *The Frontiers in Services Conference*, Boston, U.S. June 2022.

**Seo, K.** “Asset-light or asset right? An evaluation of performance of lodging firms through economic cycles.” Presented at *The 90thTourism Sciences Society of Korea (TOSOK) International Tourism Conference*, Seoul, Korea. July 2021.

**Seo, K.,** & Lee, C., “The impact of tourism-related stress on residents’ emotional solidarity and the quality of life” Presented at *The 2019 Pan Asia International Tourism Conference*, Daejeon, Korea. July 2019.

**Seo, K.,** & Soh, J. “An analysis of the impact of Airbnb on hotel performance: The influence of price differences” Presented at *The 2019 Pan Asia International Tourism Conference*, Daejeon, Korea. July 2019.

**Seo, K.,** & Soh, J. “The effect of marketing and sales expenditures on firm value and performance among timeshare firms” Presented at *The 2019 Asia Pacific and Euro Council on Hotel, Restaurant, and Institutional Education Joint Conference*, Hong Kong, China. May 2019.

**Seo, K.,** & Soh, J. “An examination of hotel same-day discount strategies via mobile channels.” Presented at *The 24th Asia Pacific Tourism Association Annual Conference*, Cebu, Philippines. July 2018.

**Seo, K.** “A performance of asset-light strategy across market segments and economic cycles.” Presented at *The 8th Advances in Hospitality and Tourism Marketing and Management*  *Conference*, Bangkok, Thailand. June 2018.

**Seo, K.** “An examination of the asset ownership structure and firm performance in the U.S. lodging industry.” Presented at *The 15th Annual Asia Pacific Council on Hotel, Restaurant, and*  *Institutional Education Conference*, Bali, Indonesia. June 2017.

**Seo, K.,** & Soh, J. “Asset ownership, investment-cash flow sensitivity, and return on invested capital in the US lodging industry.” Presented at *The 2017 Academy of Global Hospitality & Tourism Conference*, Cheongju, Korea. May 2017.

**Seo, K.** “Same-day discounting’s effect on consumers’ evaluations of a hotel.” Presented at *The 2016* *Annual Euro Council on Hotel, Restaurant, and Institutional Education Conference*, Budapest, Hungary. October 2016.

**Seo, K.** “Franchising and investment-cash flow sensitivities: An examination of the U.S. restaurant firms.” Presented at *The 2016 Academy of Global Hospitality & Tourism Conference*, Seoul, Korea. May 2016.

**Seo, K.,** & Soh, J. “Franchising and investment-cash flow sensitivities during the recent financial crisis.” Presented at *The 14th Annual Asia Pacific Council on Hotel, Restaurant, and Institutional Education Conference*, Bangkok, Thailand. May 2016.

**Seo, K.,** & Kim, E. E. “Leverage, competition and firm value in the U.S. casino industry” Presented at *The 6thKorea America Hospitality & Tourism Educators Conference*, Las Vegas, NV. April 2016.

**Seo, K.** “Does leverage really help create value?: Growth strategy in the U.S. casino industry.” Presented at *The 78th Tourism Sciences Society of Korea (TOSOK) International Tourism*  *Conference*, Seoul, Korea. July 2015.

**Seo, K.** “Franchising and investment-cash flow sensitivities in the U.S. restaurant industry.” Presented at *The 13th Annual Asia Pacific Council on Hotel, Restaurant, and Institutional Education Conference*, Auckland, New Zealand. June 2015.

Ordonez, S., & **Seo, K.** “An examination of deep discounting based on online reviews: Does last-minute discounting affect reviewers’ evaluation of the hotel?” Presented at *The 5th Korea America Hospitality & Tourism Educators Conference*, Las Vegas, NV. April 2015.

**Seo, K.,** Kim, E. E., & Sharma, A. “Examining corporate debt maturity structure in the U.S. restaurant industry: Do CEO behaviors matter in debt maturity decisions?” Presented at *The 5thKorea America Hospitality & Tourism Educators Conference*, Las Vegas, NV. April 2015.

**Seo, K.,** & Kim, E. E. “Teaching revenue management using simulations in hospitality education.” Presented at *The 2015 West Federation Council on Hotel, Restaurant, and Institutional*  *Education Conference*, San Francisco, CA. February 2015.

Chui, T.Y.**,** & **Seo, K.** “Cultural influence on perceived web reviews, impression and booking intention of hotel potential customers: A cross-cultural conceptual framework.” Presented at *The 20th Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism*, Tampa, FL. January 2015.

**Seo, K.** “The maturity structure of corporate debt in the lodging industry: Exploring the impact of timeshare on the debt maturity decisions.” Presented at *The 2014 Annual Euro Council on Hotel, Restaurant, and Institutional Education Summer Conference*, Dubai, UAE. October 2014.

**Seo, K.** “Franchising and corporate investment: examining investment cash-flow sensitivities in the U.S. restaurant industry.” Presented at *The 2014 Annual International Council on Hotel, Restaurant, and Institutional Education Summer Conference*, San Diego, CA. July 2014.

**Seo, K.** “Financing constraints and investment-cash flow sensitivities in the U.S. timeshare industry.” Presented at *The 20th Asia Pacific Tourism Association Annual Conference*, Ho Chi Minh City, Vietnam. July 2014.

**Seo, K.** “Examining the maturity structure of corporate debt: does franchising affect debt maturity?” Presented at *The 2014 World Hospitality and Tourism Forum*, Seoul, Korea. June 2014.

Borge, C., & **Seo, K.** “Exploring the economic impact of the University of Hawaii on Oahu’s tourism and local economy.” Presented at *The 4th Korea America Hospitality & Tourism Educators*  *Conference*, Las Vegas, NV. April 2014.

Chui, T.Y.**,** & **Seo, K.** “The effect of customized services and products on consumers’ willingness to pay for hotel rooms.” Presented at *The 19th Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism*, Houston, TX. January 2014.

**Seo, K.,** & Sharma, A. “Does executive equity-based compensation encourage strategic risk-taking?: Examining the effects of equity-based compensation in the U.S. restaurant industry.” Presented at *The 76th International Tourism Conference*, Seoul, Korea. July 2013.

**Seo, K.,** & Sharma, A. “Factors affecting the debt maturity structure of U.S. restaurant firms: Exploring the effects of managerial overconfidence.” Presented at *The 19th Asia Pacific Tourism*  *Association Annual Conference*, Bangkok, Thailand. July 2013.

Moon, J., Sharma, A., & **Seo, K**. “Factors influencing dividend decisions in the U.S. airline industry.” Presented at *The 18th Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism*, Seattle, WA. January 2013.

**Seo, K.**, & Sharma, A. “The effect of franchising on the strategic investment in the U.S. restaurant industry.” Presented at *The 17th Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism*, Auburn, AL. January 2012.

**Seo, K.**, & Sharma, A. “The effect of managerial overconfidence on the use of long-term debt in the U.S. restaurant industry.” Presented at *The 17th Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism*, Auburn, AL. January 2012.

**Seo, K.**, & Sharma, A. “Overconfident managers and capital structure in the hospitality firms.” Presented at *The 16th Annual Graduate Education and Graduate Student Research Conference in Hospitality and Tourism*, Houston, TX. January 2011.

**Seo, K.**, & Sharma, A. “Self-rationing efficiency of college students’ food-related credit card expenses.” Presented at *the 15th Annual Graduate Education and Graduate Student Research*  *Conference in Hospitality and Tourism*, Washington, D.C. January 2010.

Sharma, A., Bartlett, A., & **Seo, K.** “Individual characteristics and adoption of self-rationing.” Presented at *The Association of Hospitality Financial Management Educators’ Annual Meeting*, New York City. November 2008.

Sharma, A. & **Seo, K.** “Impact of self-rationing behavior on educational experience*.”* Presented at *The International Council on Hotel, Restaurant, and Institutional Education Annual Congress*, Atlanta, GA. July 2008.

**Seo, K.**, & Sharma, A. “The effect of brand equity on the performance of lodging REIT companies.” Presented at *The 3rd International Conference on Services Management*, State College, PA. May 2008.

**FUNDED RESEARCH PROJECTS**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Granting Agency | Title | Role | Amount | Term |
| Hawaii Tourism Authority (HTA) | A study of the impact of homelessness impact on Hawaii’s tourism industry  | Principal Investigator | $24,999 (Not funded) | 2018 -2019 |
| Hawaii Tourism Authority (HTA) | A marketing research study of potential Hawaii visitors from Korea | Principal Investigator | $49,799(Not funded) | 2016 -2017 |
| Hawaii Tourism Authority (HTA) | A study of vacation rentals’ impact to Hawaii | Principal Investigator | $49,922(Not funded) | 2016 |
| United States Department of Agriculture (USDA) | Cost-benefit assessment of HACCP implementation in commercial retail foodservice operations | Researcher co-investigator | $555,819 | 2008 -2011 |
| Social Science Research Institute (SSRI) | Dynamic efficiency of self-rationing and implications for young families’ financial well-being | Researcher co-investigator | $18,070 | 2007 -2008 |
| Schreyer Institute for Teaching Excellence (SITE) | Improving undergraduate students’ reading compliance through behavioral change safe routes to school program | Researcher co-investigator | $4,676 | 2007  |

**STUDENT ADVISING**

Master Thesis Committee Chair: Martina Kostalova, FA 2017 – SU2020

Master Thesis Committee Chair: Ran Chen, FA 2014 – FA 2015

Master Thesis Committee Chair: Ting Yan Chui, FA 2013 – FA 2014

Honors Thesis Committee Chair: Chelsey Mei-Borge, FA 2013 – SP 2015

**AWARDS, RECOGNITIONS, AND SCHOLARSHIPS**

Creative Eateries Singapore Endowed Faculty Fellow, University of Hawaii, Manoa, 2021 - Present

Shidler College of Business Summer Research Fund, University of Hawaii, Manoa, 2019 - Present

Faculty Research Travel Fund, University of Hawaii, Manoa, 2012 - 2018

Best Paper Award at *the 2017 Academy of Global Hospitality & Tourism Conference*, Cheongju, Korea. May 2017

Best Paper Award at *the 2016 Academy of Global Hospitality & Tourism Conference*, Seoul, Korea. May 2016

Distinguished Member, The National Society of Collegiate Scholars (NSCS), Manoa, Hawaii. Aug 2014

Excellent Paper Award at *the 2013 TOSOK International Tourism Conference*, Seoul, Korea. July 2013

Departmental Scholarship for International Students, University of Strathclyde, Glasgow, U.K. May 2004

**SERVICE ACTIVITIES**

Board of Director, Korea Hospitality and Tourism Academe, Spring 2023-Present.

Chair, Faculty Search Committee, School of Travel Industry Management, Fall 2022-Present.

Member, Faculty Endowment Committee, School of Travel Industry Management, Fall 2022-Present

Member, Faculty Search Committee, School of Travel Industry Management, Fall 2022-Spring 2023.

Member, Faculty Search Committee, School of Travel Industry Management, Fall 2021-Spring 2022.

Member, Department Personnel Committee, School of Travel Industry Management, Fall 2021.

Member, Tenure and Promotion Committee, Hong Kong Polytechnic University, Fall 2020.

Member, Study Abroad Personnel Committee, University of Hawaii, Manoa, Fall 2018-Spring 2020.

Member, Faculty Search Committee, School of Travel Industry Management, Fall 2017-Spring 2018.

Co-Chair, 17th Asia Pacific Forum for Graduate Student Research in Tourism, May 16-18, 2018.

Member, Study Abroad Council, University of Hawaii, Manoa, Fall 2017-Spring 2020.

Member, Committee of Administration and Budget, Manoa Faculty Senate, Fall 2017-Fall 2019.

Member, Faculty Search Committee, School of Travel Industry Management, Fall 2016-Spring 2017.

Chair, Faculty Research Committee, School of Travel Industry Management, Fall 2014-Spring 2015.

Faculty Representative, UHPA, University of Hawaii Professional Assembly, Fall 2013-Spring 2016.

Faculty Advisor, HSMAI, Hawaii Student Chapter, Fall 2013-Present.

Faculty Advisor, Young Skal International, Hawaii Student Chapter, Fall 2013-Fall 2014.

Secretary, Faculty Senate Committee, School of Travel Industry Management, Fall 2013-Spring 2014.

Chair, Faculty Search Committee, School of Travel Industry Management, Fall 2013-Spring 2014.

Member, Faculty Search Committee, School of Travel Industry Management, Fall 2012-Spring 2013.

**EDITORIAL BOARD**

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Journal of Smart Tourism

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Asia Pacific Journal of Tourism Research

Cornell Hospitality Quarterly

International Journal of Contemporary Hospitality Management

International Journal of Hospitality Management

International Journal of Hospitality and Tourism Administration

Journal of Hospitality & Tourism Research

Journal of Travel & Tourism Marketing

Journal of Air Transport Management

Tourism Economics

Tourism Management

**PROFESSIONAL AFFILIAIONS**

Board member, Hospitality Sales and Marketing Association International (HSMAI), Hawaii Chapter

Member, Hawaii Lodging & Tourism Association (HLTA)

Member, Association of Hospitality Financial Management Education (AHFME)

Member, International Council on Hotel, Restaurant, and Institutional Education (ICHRIE)

Member, Asia Pacific Council on Hotel, Restaurant, and Institutional Education (APacCHRIE)

Member, Skal International, Hawaii Chapter

Member, American Hotel & Lodging Association (AH&LA)

Member, Pacific Asia Travel Association (PATA)

Member, Asia Pacific Tourism Association (APTA)

Member, The Korea America Hospitality & Tourism Educators Association (KAHTEA)

Member, Travel and Tourism Research Association (TTRA)

**PROFESSIONAL CERTIFICATIONS**

**Certified Revenue Management Executive (CRME)**, HSMAI

Content areas: Revenue opportunities maximization and profit optimization in the field of hotel revenue management.

**Certification in Hotel Industry Analytics (CHIA)**, STR SHARE Center

Content areas: Hotel industry analytical foundations, Hotel math fundamentals, Property level benchmarking, and Hotel industry performance reports.

**Certification in Advanced Hospitality and Tourism Industry Analytics (CAHTA)**, STR SHARE Center

Content areas: Hospitality and tourism research, Market study, Impact study, Economic study, and Feasibility study.

**REFERENCES AVAILABLE UPON REQUEST**