**Rachel Caroline Antal**

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**Education**

**University of Hawaii at Manoa** - Honolulu, HI - May 2006, *Masters of Accounting - GPA 3.9*

**Dartmouth College** · Hanover, NH · June 2003,  *B*.*A. in Math and History · GPA 3.3*

**Work Experience**

**Senior Manager,***KPMG LLP, Tax Shared Services*   **11/15 – present**

* Led a team of 15 professionals who wrote tax technical and technology trainings for new hires, associates, and managers enabling professionals across all levels to meet the needs of the business, including the creation of a 36-day, CPE certified, New Hire Training program covering Corporate, Partnership, State & International tax.
* Worked directly with firm leadership to define key performance indicators and evaluation tools to measure training program efficacy, ensuring that all programs followed best practices and acted in concert with other national milestone tax technical training programs
* Led focus groups, developed needs surveys and engaged US and Indian Top-Level management to determine Skills and Competencies for all levels
* Interviewed and trained over 50 facilitators. Taught classes in US taxation in both the India compliance center and the US for over 600 professionals of all levels and coordinated evaluation and measurement of the trainings.
* In the face of the pandemic, virtualized all trainings and reevaluated skills & competencies for new roles originating from the creation of the Domestic Compliance Center.
* Worked with subject matter experts to develop and implement various industry specific trainings including State & Local Taxation, International Taxation and Hedge Funds.
* Provided guidance to assist US engagement teams in the effective utilization of servicing teams to drive efficiencies in completing tax compliance engagements
* Developed and conducted Train-the-Trainer programs & co-facilitated General Instructor Training for a team of 16 US and Indian Instructors

**Senior Manager,***KPMG LLP, Honolulu, HI*     **1/11 – 11/15**

* Performed managerial review of non-profit, partnership, corporation, individual, trust, gift & estate tax returns maintaining client relationships for over 85 clients
* Mentored and supervised senior associates, staff & interns
* Tax research, budget, and financial forecasting to help management of large companies make business decisions.  Specific projects included multi-year, multi-state forecasting for different scenarios to determine when an alternative energy power plant should be placed in service, and tax structuring and determination of dealer status under IRC 4943 for acquisition and development of commercial real estate properties
* Drafted Hawaii Department of Taxation Comfort Rulings for clients with complex state tax issues including the interplay between Qualified High Technology Business credits and various available Federal credits.
* Drafted various Voluntary Disclosure Agreements including a VDA with the IRS regarding delinquent Form 926s, Nebraska Corporate Tax Returns, Hawaii Trust Tax Returns

**Senior Staff,***KMH LLP, Honolulu, HI*  **7/06 – 1/11**

* Performed senior level review of 10 Property & Casualty Insurance Companies and approximately 15 captive insurance companies. Performed senior level review of approximately 25 non-profit companies, 40 partnership, 5 corporation, 20 individual tax returns as well as a few trust, gift and estate tax returns
* Created a five year percentage completion (AMT) and completed contract (Regular tax) projections for 30 Real Estate Development partnerships, including the allocation of those items of income and loss to the ultimate individual owners of the partnerships.  This model was combed with projections for 20 other sources of income to determine NOL usage for Federal, AMT & State returns and the amount of back-up guarantees needed to release only enough NOLs to result in a 15% overall tax rate for the individual owners

**Teacher,***South Atlanta High School, Atlanta, GA* **7/03-11/04**

* Taught Algebra 2 to 250 inner-city Atlanta 10th - 12th graders and achieved an average of 2.5 grade levels of improvement in the math skills of the students
* Developed numerous projects and games to make Algebra 2 relevant to inner-city students

**Volunteer Experience**

**Board Member (5/08-12/15), Treasurer (5/08-11/12),** *Mothers Against Drunk Driving Hawaii Chapter*

* + - Developed and tracked the budget for the MADD Hawaii Chapter with the Executive Director and reviewed grant reporting statements and monthly financials of MADD Hawaii
		- Developed tools to determine what levels of funding were necessary to fulfill long-term goals
		- Ran projections when grant funding was cut drastically to determine where to reduce spending and created tools to analyze the profitability of various fundraising events to determine which were viable for short-term cash influxes as well as long term solutions.

**Member,** *Junior League of Honolulu* **(1/2013 – 1/2016)**

* + - Won the new member award for work on a project bringing approximately 80 siblings placed in different foster homes together for a day of fun and bonding.

**Other**

**Certified Public Accountant (CPA), State of Hawaii**

**Member of the AICPA, HSCPA**

**Lean Six Sigma Green Belt Certified**