Minutes of Faculty Meeting

**October 9, 2023**

**12:00 pm to 1:00 pm**

**PwC Room**

Attendees: Boochun Jung, Jee-hae Lim, Myron Mitsuyasu, Chris Park, Hamid Pourjalali, Abhishek Ramchandani, Kristine Santaniello, Jenny Teruya, Mary Woollen, Il Sun Yoo, and Jian Zhou

Excused: Manu Ka'iama, Liming Guan, David Yang (sabbatical)

Pourjalali indicated that while guidelines on Authorship seemed supported by Faculty last time, he wants to ensure that everyone understands the issue well enough before a vote is taken. After further discussion, the Faculty supported the following policy (six in favor, four abstain).

**Guidelines/Policy on Authorship**

An author is an individual who has made a significant intellectual or scholarly contribution to research. A contribution is substantial if the project cannot be conceived, implemented and/or successfully concluded without it.

An open and honest discussion about Authorship and the order of authors should be held with all potential authors in the early stages. If the contribution changes, this can be a 'living document' that evolves over time.

The purpose of this policy at the SOA is to identify what is considered Authorship in the School of Accountancy.

Authorship must include one or more of the following (if it is meaningful original identification).

* Conception and design of the project
* Processing and/or transformation of data
* Contribution of knowledge
* Analysis and interpretation of research data
* Drafting significant parts of the research output or revising it

Authorship does **NOT**mean:

* participation solely in the acquisition of funding
* general supervision of the research group
* being Head of School or holding other positions of authority or esteem
* providing technical support or advice (for example, proofreading of a paper rather than significant revision of a paper or providing RAship)
* providing data that has already been published or materials obtained from a third party

The cases in which the guideline/policy is not followed must be reported to the Dean of the Shidler College of Business. The Dean will attempt to remedy inappropriate situations and/or help the affected Faculty with his/her grievances.

Pourjalali reported that none of his faculty positions were supported, and they were postponed to next semester when all units can have the opportunity to ask for additional positions. However, the Assistant to the Director and additional Undergraduate Advisor requests can be considered.

Pourjalali indicated that Dean Roley had been critical of the number of course reductions for the research-productive Faculty of the School of Accountancy and other departments. He noted that the 2/2 teaching load was a very common teaching load for research faculty in schools such as the University of Washington. Pourjalali also reported that the University Provost had indicated active research faculty should teach upper-level accounting courses so they can share the research findings with their students.

The need to access Facultys' grade distribution was reemphasized, and Pourjalali would work on developing a self-reporting Google document for Faculty. Since Pourjalali did not have time, Jung had already collected introductory accounting course grades from some faculty members.

The Faculty indicated that they were hopeful that we would see an increase in the number of accounting students by holding functions such as planned open-house meetings. On April 18, 2023, the SOA will provide lunch (pizza) for students seeking information about accounting degrees and jobs. It will be an Open House format, which Teruya organizes.

Pourjalali and Jung did not have any updates about HARC. The SOA will acquire necessary supplies for three years and attempt to recruit Faculty for HARDI for June 2025, June 2026, and June 2027. This action will help with the recruiting efforts and planning.

Teruya reported an increase in the number of students in Acc 321. Selecting the most effective and approachable faculty members, such as Woollen and Santaniello, will positively affect the number of students who will decide to major in accounting.

The meeting adjourned at 1:00 p.m.