# ***Natalia K. Lagmay***

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## Lagmay@hawaii.edu (808) 639-3237

**EMPLOYMENT**

Hawaiian Electric Companies, Honolulu, Hawai`i

***Senior Rate Analyst,*** April 2017 to current

* Serve in a primary role in the cost recovery process, including designing rates, preparing tariff rate sheets and regulatory applications, and creating cost recovery reconciliations and report for all surcharges for all Hawaiian Electric Companies.
* Research and develop rate modifications, including new rate forms and their implementation. Develop billing analyses, including comparative scenarios for customers.

Young Brothers limited, Honolulu, Hawai`i

***Manager, Pricing & Cost of Service,*** June 2009 to April 2017

* Manage pricing and cost of service model
* Perform comprehensive financial analysis for rate design, key performance indicators, strategic planning, budgets, pricing agreements, cost reduction opportunities, capital acquisitions and regulatory and rate case filings
* In-depth knowledge of all business aspects and operational activities
* Prepare briefs and testify before the Public Utilities Commission, key legislators, and other government agencies on company initiatives

West Siberian Regional Steamship line, Russia

*The Ob River is a major water-way of Western Siberia, port of Novosibirsk, with an enormous amount of cargo (oil, gas, & timber) and passengers transported every year.*

***Manager, Cost Accounting Specialist,*** March 1994 to June 2003

* Administered supply, inventory, and commodity contracts and trade agreements

**EDUCATION**

Shidler College of Business, University of Hawai`i at Manoa

 ***Master of Business Administration,*** 2008

 ***Certificate in International Management with emphasis in the Asia-Pacific Region,***

 ***Pacific Asian Management Institute (PAMI),*** 2008

 ***Graduate Certificate in Professional Accounting,*** 2005

State academy of water transport engineers, Russia

 ***Bachelor of Science in Water Transport Economics & Management,*** 1994

* *Organization & Planning/Economics of Labor, Management*

**HONORS/ACTIVITIES**

Shidler College of Business, University of Hawai`i at Manoa

***Lecturer***, 2014 to current

* *Global Management & Organizational Behavior*, undergraduate, senior-level course