

SOPHIA UNIVERSITY - JAPAN

Important Notes:

- 1) Students will not earn focus requirements (i.e. WI, E, O) for courses taught outside of the UH system.
- 2) Courses listed below are for **references only** – it does not indicate whether the courses will be taught at the host university. The host university reserves the right to determine if students have the appropriate prerequisite(s).
- 3) Students should check with the partner university for their schedule of courses.
- 4) If you are interested in taking courses not listed on this list, please submit a petition form and the full course syllabus to determine its equivalency. The form is located at shidler.hawaii.edu/forms. Submit the forms to our office in **Shidler B101**.

This is a non-AACSB accredited institution. Students enrolling in any business core class (i.e., BUS 310 thru BUS 315) must take a separate ethics ("E" focus) class to fulfill UH Manoa's "E" focus graduation requirements.

BUS 367 (Alpha) Business Study Abroad:

BUS 367C: Accounting	BUS 367F: Finance	BUS 367K: Marketing
BUS 367D: MIS	BUS 367G: Management	BUS 367M: HRM
BUS 367E: Entrepreneurship	BUS 367I: IB	BUS 367R: Real Estate

Shidler Equivalent	Course Name	Course No	Notes	Expiration Date
ACC 418 (No WI)	Audit II (2 cr. Autumn) & Audit Theory I (2 cr. Spring)	EMG54210 & EMG54200	Both courses must be taken to be equivalent to ACC 418.	July 31, 2023
BUS 310	Mathematics and Statistics for Business and Economics (4 cr.)	AMTH 1111/1112	Spring/Autumn	July 31, 2026
BUS 312	Marketing (4 cr.)	AIBE 3150	Spring	July 31, 2024
BUS 313	Global Political Economy (4 cr.)	APOL3540	Fall	July 31, 2026
BUS 314	Financial Management (4 cr.)	AIBE 3100	Spring	July 31, 2024
Must take TWO "2 cr" courses from the list below to be equivalent to one BUS 367E course, or THREE "2cr" courses to be equivalent to two BUS 367E courses				
BUS 367E	Entrepreneurship (2 cr)	MAN 237	Spring	July 31, 2027
Must take TWO "2 cr" courses from the list below to be equivalent to one BUS 367F course, or THREE "2cr" courses to be equivalent to two BUS 367F courses				
BUS 367F	Finance 2 (2 cr.)	EEC 55100	Autumn	July 31, 2024
BUS 367F	Public Finance 1 (2 cr.)	EEC 51800	Autumn	July 31, 2024
BUS 367F	Public Finance 2 (2 cr.)	EEC 51900	Autumn	July 31, 2024

BUS 367F	Business Finance 1 (2 cr.)	EMG 51600	Spring	July 31, 2024
BUS 367F	Enterprise Risk Management and Strategy of Insurance Company (2 cr.)	EMG 60800	Spring	July 31, 2026
BUS 367F	Finance 1 (2 cr.)	EEC 55000	Spring	July 31, 2024
BUS 367F	International Finance (2 cr.)	EEC 69310	Spring	July 31, 2024
BUS 367F	Non-Life Insurance (2 cr.)	EMG 60300	Spring	July 31, 2024
BUS 367F	Economic Survey of Contemporary Japan (4 cr.)	AIBE 4300	Autumn	July 31, 2024
BUS 367F	International Finance (4 cr.)	AIBE 3230	Autumn	July 31, 2024
Must take TWO "2 cr" courses from the list below to be equivalent to one BUS 367G course, or THREE "2cr" courses to be equivalent to two BUS 367G courses				
BUS 367G	Business Organization 1 (2 cr.)	EMG 50800	Autumn	July 31, 2026
BUS 367G	Entrepreneurship (2 cr)	MAN 237	Spring	July 31, 2027
BUS 367G	Strategic Management (2 cr)	MAN 227	Spring	July 31, 2027
BUS 367G	Seminar 1 (2cr)	MM1301	Spring	July 31, 2028
BUS 367G	New Product Development (2 cr.)	EMG 50600	Spring	July 31, 2026
BUS 367G	Women and Men in the Labor Market (4 cr.)	AIBE 3320	Autumn	July 31, 2026
BUS 367G	NGO Management (4 cr.)	AIBE 3450	Spring	July 31, 2026
BUS 367G	Principles of Management (4 cr.)	AIBE 3000	Spring	July 31, 2026
BUS 367G	Topics in Japanese Business and Economics (4 cr.)	AIBE 4010	Spring	July 31, 2025
Must take TWO "2 cr" courses from the list below to be equivalent to one BUS 367I course, or THREE "2cr" courses to be equivalent to two BUS 367I courses				
BUS 367I	International Economics and Business (2 cr.)	EECS 5001	Autumn	July 31, 2026
BUS 367I	International Management 1 (2 cr.)	EMG 50500	Autumn	July 31, 2026
BUS 367I	Asia and Global Business (2 cr.)	BGS 55900	Spring	July 31, 2026
BUS 367I	International Management 2 (2 cr.)	EMG 50510	Spring	July 31, 2026
BUS 367I	International Relations of Contemporary Japan (2 cr.)	GSE 71400	Spring	July 31, 2026
BUS 367I	Strategic Thinking (4 cr.)	AIBE 4770	Autumn	July 31, 2028
BUS 367I	Human Resource Management in Japan (4 cr.)	AIBE 4550	Spring	July 31, 2026
BUS 367I	International Business (4 cr.)	AIBE 3530	Spring	July 31, 2026
BUS 367I	International Trade (4 cr.)	AIBE 3220	Spring	July 31, 2026
BUS 367I	Management in Japan (4 cr.)	AIBE 4450	Spring	July 31, 2026
BUS 367I	Topics in Japanese Business and Economics (4 cr.)	AIBE 4010	Spring	July 31, 2025
BUS 367M	Human Resource Management in Japan (4 cr.)	AIBE 4550	Spring	July 31, 2026

FIN 311	Topics in Finance (4 cr.)	AIBE 4860	Autumn	July 31, 2024
FIN 435	Money and Banking (4 cr.)	AIBE 3260	Spring	July 31, 2024
HRM 351	Human Resource Management (4 cr.)	AIBE 3200	Autumn	July 31, 2026
ITM 322	Operations Management (4 cr.)	AIBE 4580	Spring	July 31, 2026
MGT 345	Venture Management (4 cr.)	AIBE 4570	Autumn	July 31, 2026
MKT 311	Consumer Behavior (4 cr.)	AIBE 3560	Autumn	July 31, 2024
MKT 361 (No IB)	Product Development	AIBE 33570	Autumn	July 31, 2026
MKT 361 (No IB)	Introduction to Marketing Research (2 cr.) & Marketing Strategy 2 (2 cr.)	EMG 52900 & EMG 59316	Autumn	July 31, 2024
MKT 361 (No IB)	Marketing Communication (2 cr.) & Marketing Strategy 1 (2 cr.)	EMG 52401 & EMG 59315	Spring	July 31, 2024
MKT 362	Marketing in a Digital World (4 cr.)	AIBE 4650	Autumn	July 31, 2024
MKT 381	Global Marketing (4 cr.)	EMG 59323	Spring	July 31, 2024
MKT 381	Global Marketing 1 (2 cr) and Global Marketing II (2 cr)	EMGS 5050 & EMGS 5051	Spring	July 31, 2026
MKT 381	International Marketing (4 cr.)	AIBE 3510	Autumn	July 31, 2024
Non-Transferable	Applied Marketing (2 cr.)	EMG 52500		
Non-Transferable	Internet Marketing (2 cr.)	EMG 53500		
Non-Transferable	Special Topics in Marketing (2 cr)	MRK 310		
Non-Transferable	Issues in Accounting (4 cr.)	IBE 491		
Non-Transferable	Japanese Popular Culture (4 cr.)	AANT 3030		
Non-Transferable	Project Planning (2 cr.)	GCP 30090		