School of Accountancy Faculty Meeting Minutes
May 2, 2016
1:30 p.m.-3:00 p.m.

Attendees:
Roger Debreceny, Liming Guan, Thomas Pearson, Boochun Jung, Manu Ka'iama, Hamid Pourjalali, Jenny Teruya, John Wendell, Mary Woollen, David Yang, Jian Zhou, Marlene Sagapolutele

Excused Absence: Tawei Wang, Shirley Daniel

The meeting commenced at 1:30 p.m.

Approval of minutes:
The second paragraph related to ACC 201/ACC 202 section in minutes was deleted. After this minor change, a motion was made and the content of the minutes was supported by all.

1) **AIS Faculty Hiring Needs**
   Within the next couple of years, the school needs to hire replacements for Wang and Wendell. The hiring process will be difficult with limited available number of candidates and specific standards and qualifications that the dean requires, specifically the research potential of the candidate. The school will be actively recruiting at the AAA and other locations.

   The school has been given the permission to hire for two positions. The two positions will replace Wang and Wendell. The school has been given a $5,000 budget to recruit.

2) **Workload Policy**
   Pearson reported the Vice Chancellor's office met with the college Faculty Senate Committee. A few changes in the workload policy were proposed and supported by the Faculty Senate on April 25, 2016. The Chancellor's office also wants each department to establish a workload policy. The dean would like each department to approve the college's policy.

   The university policy that allows the faculty who disagree with the chair/director's decision is now changed and the appeal will now go to the Chancellor's office instead of Dean's office.

   Wendell will study related policies and will report to the faculty in the first faculty meeting to be held during the Fall 2016 semester.

3) **Faculty Members Becoming Involved in Hawaii Professional Accounting**
   Pourjalali asked for suggestions as to how the SOA faculty can become more involved in the professional community. He mentioned that each faculty member used to be assigned to a specific firm, and the list was provided to each faculty at the beginning of the year.

It was suggested that more faculty get involved with the HSCPA. Those who teach auditing should become involved in auditing organizations. Furthermore, SOA should start the adopt-a-firm policy. Pourjalali will provide the list and faculty should make recommendations for others that should be involved in certain organizations.

4) **Curriculum Issues**

ACC 201& ACC 202
The community colleges were resistant to the changes in the order of Acc 201 and Acc 202 that the SOA proposed on April 30, 2016.

A trial basis of offering variant courses of ACC 201 and ACC 202 where ACC 202 is a prerequisite for ACC 201 was suggested for three years (e.g. in the form of ACC 202E and Acc 201 E) while the current method in curriculum continued to be implemented at the same time. The administrative problems were discussed such as when a student fails during the trial run and is unable to retake the course. Pourjalali suggested that if the SOA is planning to do the switch, it should be for all sections at Shidler understanding that there will be difficulties in equivalencies across campuses and with other universities

Teruya and Kaiama volunteered to start working on the topic/offering for the Fall of 2017. Faculty will discuss the details of how advising and curriculum will be affected and deliver their recommendations in the August meeting.

Pourjalali reported that the ACC 201 and ACC 202 committee has selected their textbook for the next school year and will continue the same coverage of topics as those of the 2015-2016 school year.

5) **MAcc Admission Requirement**
Given that good senior candidates are applying for the MAcc late, Pearson proposed an exception for students with a GPA of 3.7 and above in accounting to be considered.

The faculty recommended that MAcc admissions committee decide on a case by case basis whether a student should be accepted.

6) **Advisory Board Agenda**
Five students will go to the May 4, 2016 SOA Advisory Board meeting. Two students are from BAP and three are from accounting club.

7) **Data Analytics**
According to what was discussed in the April 30th meeting, the SOA needs to offer additional coverage of MIS and Data Analytics. This will enhance the graduates' ability to find jobs with about a $10,000 higher salary than the average salary for accounting graduates.

Incorporating these topics into the current curriculum and having a seminar for the entire accounting faculty in Hawaii to provide them the necessary perspective were recommended. If a seminar is to be offered, it can be offered at glimpse or earlier.

Offering one or two credit hours and bring in professionals like Edwin Young or Donny Shimamoto to teach during the weekends was another suggestion. It was recommended that up to six credit hours be required by all business students, or provide an undergraduate concentration.

As ITM is teaching relevant courses (such as the one that Kaveh Abhary teaches), it was recommended that accounting students take ITM classes.

The meeting adjourned at 3:00 p.m.